

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

CRAZY WORLD DEPT.

Whatever hope for democracy there was in South Vietnam was in a shambles this week as the Ky government virtually sabotaged prospects for free elections.

Premier Ky, the present head of South Vietnam's military government, is a man who has publicly expressed admiration for Adolf Hitler and is the architect of the policy of incipient fascism in his war-torn country.

This storm warning three weeks before the scheduled elections prompted several influential members of the United States Congress from both major parties to call for withdrawal of American troops unless the Saigon government allows free elections to take place.

But, despite these developments, the President of the United States, whose Gallup Poll rating has just dipped to a new low, stepped up bombing of targets adjacent to, and reportedly across the Chinese border.

Do you have your uniform out of mothballs yet?

★ ★ ★

'PROFITS' OF DISASTER

The prophets of doom who predicted that increasing the federal minimum wage to \$1.40 an hour and extending coverage to 8 million more workers would lead to higher prices and more unemployment were wrong.

The source for this statement is not the AFLCIO News, but the Wall Street Journal.

The WSJ conducted a survey. It showed little overall effect on either employment or prices in business affected by the change.

The impact was greatest in the South. But even there, some employers felt the wage boost was beneficial because it increased purchasing power. And this, of course, helped their businesses.

Meanwhile, back on Capitol Hill, Congress turned down a labor-supported plan to hire 500 additional investigators to make enforcement of the new minimums meaningful.

Our elected representatives did allot funds for 112 new inspectors. But an AFLCIO representative said this will merely allow Uncle Sam to check on each employer once every 33 years.

In the last five years violations that have been uncovered have doubled. At that rate, in 33 years, they will rise 13 times.

Unions represent relatively few of workers in low wage brackets. With a good law but inadequate enforcement personnel, government has done little more than express good intentions. Organized labor must organize unorganized low-wage workers and fill the void.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

Building tradesmen OK Negro upgrading plan



CENTRAL LABOR COUNCIL will hold its meeting at 8 p.m. Monday at the headquarters of its Work Experience and Training Program, 411 115th St., Oakland. The program will include color slides showing work experience projects like this one at Dimond Park, Oakland, and the job training courses which have already placed 20 poverty area youths in full-time employment. Refreshments will be served after the slides. In the picture, foreman James Green, a member of Construction and General Laborers 304, is working on a retaining wall in the foreground and showing trainees, from left to right, Philip Earley, Ernie Gray and Tom Williams how to apply mortar.

Medi-Cal 'deficit' disputed by Jacobs

A claim that the state's Medi-Cal program faces a \$210 million deficit was strongly disputed this week by a Central Labor Council official.

CLC Assistant Secretary Wray Jacobs referred to a statement made a week ago by Spencer Williams, state health and welfare administrator.

Jacobs charged that the state agency had changed its accounting procedures to a "backward accrual" system—the opposite of what the Reagan Administration has criticized former Governor Edmund G. (Pat) Brown for doing with the state budget as a whole.

According to Jacobs, Republican Governor Ronald Reagan and his aides have done this so they could point to a "deficit" in Medi-Cal funds. Jacobs said some evidence from testimony at last week's hearing showed there actually should be a surplus in the Medi-Cal program.

Jacobs accused Reagan and his aides of "playing with figures."

He said the changes proposed by Williams will virtually eliminate dental care, prescription

drugs, eyeglasses and hearing aids from the program. They will also curtail inpatient and outpatient care and laboratory, X-ray, nursing home and physician's services under Medi-Cal.

FEES TOO HIGH

Jacobs disputed Williams' claim that the cuts are necessary to "restore confidence" in Medi-Cal. He said an important reason costs are up is because

MORE on page 8

Turner Ford, Fremont recognizes Local 1095

Turner Ford Sales, Fremont, has agreed to recognize Auto Salesmen 1095, according to the union's secretary-treasurer, Chester A. Ansley.

Ansley said the head of the firm had signed a letter recognizing the union's legal right to bargain collectively for a contract on behalf of salesmen. Negotiations are scheduled to start as soon as possible.

More minority group workers to join unions

The Alameda County Building Trades Council has approved "in principle" a plan to upgrade present Negro journeymen employed by members of the predominantly non-union General and Specialty Contractors Association.

The upgrading plan will be financed with federal anti-poverty and Ford Foundation funds, Business Representative J. L. Childers told the Building Trades Council Tuesday night.

The members of the General and Specialty Contractors Association, which consists largely of minority group individuals, will also partly subsidize the program themselves but will be reimbursed for other costs on a long-term basis, Childers said.

The BTC business representative added that it is hoped the program will bring large numbers of minority group workers into unions who are now doing construction work on a non-union basis.

About one-third of the members of the General and Specialty Contractors Association are now signed to union agreements, Childers told BTC delegates.

ABILITY TO BID ON JOBS

One feature of the program will increase the bonding capacity of the Negro contractors so they can bid on larger jobs.

Childers stressed the program was "experimental" and limited to persons presently employed in building trades work.

"They're doing our work at the present time, only they're doing it non-union," Childers declared. "We think this deserves a good try."

CAMP PARKS PLAN

Childers also reported that agreement had been reached on a plan to have building tradesmen serve as part-time instructors for trainees at the Camp Parks Job Corps Center.

Trainees have already been doing some building trades work and craftsmen employed there faced loss of jobs, Childers said.

The new agreement will enable more to remain employed and will "help make the trainees contributing members of society," Childers declared.

In the ensuing discussion, Virgil Brunstedt, business representative for Hayward Carpenters 1622, pointed out trainees won't learn a trade but will merely be shown proper work habits.

Local 390 sues for rehiring of remaining hospital strikers

A suit by East Bay Municipal Employees 390 was on file this week to recover jobs and back pay for 384 workers at the county's Highland and Fairmont hospitals who were fired during a strike in January.

The union's attorney, Victor Van Bourg, said the petition for a writ of mandate was filed to force the county to comply with a promise that strikers could have their jobs back.

Van Bourg said the county failed to live up to its promise.

Superior Judge Leonard Dieden set Oct. 10 for a hearing on the petition.

After a 10 day strike, the hospital workers voted overwhelmingly Jan. 10 to return to work on the basis of an offer by the Alameda County Board of Supervisors which had as its

key points substantial pay raises and the right to return to work without prejudice or recriminations.

Long negotiations followed in an effort to have the county accept the remaining 384 workers without court action.

Pay raises won by the strikers ranged from 2½ to 10 per cent in various classifications.

Local 1176 members offered picnic tickets

Members of Auto and Ship Painters 1176 who buy one ticket to the Alameda County AFLCIO Labor Day Picnic will receive another one free from their union.

Details are in the union's official notice on page 5.

HOW TO BUY

High cost of 'diet' milk, margarine

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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New instant food products are coming on the market faster than this column can digest them. Not that there's much to digest, since some of the ingredients are artificial. But the price is hard to swallow.

Ordinary milk is expensive enough for working families this year. It's typically 26 to 30 cents a quart depending on where you live and where you buy your milk, and even more in some areas.

But now food processors have learned how to package inexpensive milk powder, add flavoring and a few synthetic vitamins, in some cases, thickeners, and sell these products at high prices as "Instant Breakfast," "Diet Milk," "Carnation Slender," "Great Shakes," and of course, our old friends Metreclal and Segro.

The "instant breakfasts" and "diet milks" can be even more expensive for what you get. What you do get is shown in the list of ingredients on the package. In the case of one brand of "diet milk" selling for 89 cents for five one pint envelopes, you are getting the equivalent of 20 cents worth of dry skim milk with added vitamins and flavoring. You can reconstitute ordinary dry non-fat milk powder by mixing with water for only 4 cents a pint, compared to 18 cents a pint for "Diet Milk."

Similarly, one of the leading brands of "instant breakfast"—a dry powder you mix with whole milk—again is merely nonfat dry milk, sugar, thickeners, egg yolk solids, artificial flavor and added vitamins. In fact, if you buy some of the flavored varieties, you actually get sugar as the leading ingredient.

For this combination you pay at the rate of \$1.10 to \$1.65 a pound. That's what a box of six envelopes weighing 7.2 ounces comes to, at the 59 to 75 cents charged by various stores.

THE CLAIM is that the "Instant Breakfast" powder makes milk a meal. But you get more protein—the expensive nutrient—in a breakfast of a glass of reconstituted non-fat milk, one egg and a slice or two of bread, at a cost of 8 to 9 cents, than in "Instant Breakfast" with the added milk at a cost of 18 cents.

You can be fooled by some of the nomenclature of ingredients if you aren't sharp. "Carnation Instant Breakfast" lists as one of its main ingredients "sucrose." That, of course, is merely the chemical name for ordinary sugar.

Similarly, in "Great Shakes," a chocolate flavored mix which you mix with milk, the leading ingredient is sugar, followed by malted milk, cocoa and various thickeners and flavorings.

You can also buy already-prepared milk shakes (by Mr. Bor-

den) for your kids. At 17 cents for 10 ounces, this comes to 53 cents a quart for milk, with added sugar, thickeners and artificial flavor.

You even have to consider what you are really getting when you pay an extra or premium price for "richer" or "extra rich" milks.

Mary Gullberg, home economist at the Berkeley Co-op, points out that small differences in milk, the amount of butterfat or even in the protein value often are not nutritionally significant.

You can't get away from the fact that ordinary nonfat dry milk powder, at a cost of 8 to 10 cents a quart when reconstituted, is probably the single best buy to use as a basis for flavored milk drinks for children and "diet milk" for yourself.

It's also a simple, inexpensive way to add protein value to regular milk, soups, baked desserts, cakes and cookies, meat patties and loaf, casseroles and other dishes.

MARGARINE, too, which began as a low cost alternative, now can cost almost as much as butter, merely with variations in ingredients and texture.

The basic margarine, which must meet a federal standard, starts out as low as 18-19 cents a pound for supermarket brands. With the addition of part-liquid corn oil or safflower oil for those concerned with cholesterol, and sometimes of dry milk to provide more of the taste of "the high-price spread," deluxe soft margarine has gone all the way to 39 to 49 cents.

There even is a "diet" margarine which costs almost three times as much as ordinary margarine, although the leading ingredient is water (which is what makes it lower in calories).

At 47 cents a pound for a product which is 50 per cent water, you are really paying for the margarine in "diet margarine" at the rate of 94 cents a pound. You can achieve the same effect by using half the amount of ordinary margarine on your bread and taking a sip of water with each bite. If you like, hold this combination in your mouth for a moment before swallowing so it blends together thoroughly.

Day's work

On top of all the rest of the stress, strain and responsibility of his office, the President is expected to go out and root for the Washington Senators. —Quote and Unquote.

Hope springs

Optimist: The woman who starts hunting for her shoes when the guest speaker says, "in conclusion..." —Quote.

UNION LABEL WEEK SEPT 4-10



UNION LABEL AND SERVICE TRADES DEPT., AFL-CIO

Ruling's import for Californians

The Federal Communications Commission decision that the American Telephone and Telegraph Co.'s interstate rates are excessive has some "interesting ramifications" for California phone users.

So says the California AFL-CIO News, noting that a proposed rate increase requested by the Pacific Telephone and Telegraph Co. will raise the cost of service for the average residential user more than \$22 a year.

In ordering AT&T to cut its rates \$120 million a year, the FCC raised some serious questions about that company's financial policies, the state labor paper said.

The FCC said AT&T's rate of return on interstate investment should range between 7 and 7½ per cent — instead of the 8½ per cent it has earned recently.

In 1964, the California Public Utilities Commission set 6.3 per cent as a reasonable return on intrastate service.

In seeking an alleged return of 8 per cent, both PT&T and AT&T—the California AFL-CIO News said—ignore the fact they are public utilities enjoying a monopoly.

Instead, the newspaper added, the utilities have used a "comparable earnings test" with such competitive industries as General Motors, United States Steel, and Standard Oil Company.

The FCC rejected the "comparative earnings" test in the AT&T case. If state regulatory agencies accept its reasoning, the FCC said, another \$85 million in rate reductions may be possible.

In short, the California AFL-CIO News said, the FCC decision is in direct conflict with the telephone company's claim.

FDA asks law on new devices

Dr. James L. Goddard, commissioner of the U.S. Food and Drug Administration, told a press conference in San Francisco that the FDA is seeking legislation to control the quality of new medical devices such as heart pacemakers, metal pins, kidney dialysis units and other products.

At present, Dr. Goddard said, the FDA can step in only if complaints are received about faulty equipment. He said three persons have died because of failure of artificial kidney machines.

Cabinet member hails truth bill

Truth-in-lending legislation would be "beneficial to the economy and encourage the sound use of credit."

So said Secretary of Commerce Alexander B. Trowbridge in testimony before a House Banking Subcommittee.

Secretary Trowbridge said truth-in-lending would benefit business because:

- Customers would be better educated on cost and uses of credit and would therefore be better customers.
- Respect and confidence in seller would be improved.
- Credit would be used more by people suspicious of it.
- More money would be available for actual purchases.

High interest, riots connected

Anti-Poverty Director Sargent Shriver said that high interest rates charged poor persons were a "major contributor" to the outbreaks of Negro violence in Newark and Detroit.

Appearing before the House Consumer Affairs Subcommittee to push for a strong credit disclosure bill, the Office of Economic Opportunity chief claimed that poor people "are being gouged" by merchants who take advantage of their ignorance in financial dealings...

He said disclosure of credit charges was not the complete answer to credit problems weighing on poor people but that it was a start. —UPI.

'Direct seller' bills are killed

Two bills to protect the public from high pressure door-to-door and telephone solicitors were defeated in committees in the Legislature, according to the Better Business Bureau.

They are:
• Assembly Bill 209 (Fenton), which would have provided a three day cooling off period on all sales in the home over \$50, and

• Senate Bill 229 (Kennick), which would have allowed buyers who entered into a contract after being solicited by phone 15 days to cancel the contract. In both cases, "direct sellers" testified against the measures.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

BURNETTS NEW LUCKY'S
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

CHAPEL of the OAKS
3007 TELEGRAPH AVENUE
TElebar 2-1800
FRANK J. YUELL
DIRECTOR
Member of Painters' Local 127

Oakland Floral Depot
MEMBER OF GARDENERS, FLORISTS AND NURSERYMAN'S LOCAL NO. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone TElebar 2-0262

WESTERN TITLE GUARANTY COMPANY
BERKELEY . . . 841-7505
FREMONT . . . 797-4122
HAYWARD . . . 537-1165
LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . 483-4000

Getting Your MONEY'S WORTH

ADVERTISEMENTS for a new form of bug-killer—a strip of yellow plastic impregnated with 20 per cent insecticide by weight—have produced comment and advice by Consumers Union in the August issue of Consumer Reports.

To the question, "Is it safe?" Consumers Union states, "Not for canaries or tropical fish." It points out that the label does not warn against placing the strip near a bird cage or tropical fish aquarium.

As for people, Consumers Union says the vapor isn't likely to reach concentrations dangerous to them when the strip is used as directed. But some health departments have questioned the use of this type of product near food. The package is labeled "Caution: Keep out of reach of children."

Consumers Union repeats its long-standing advice that consumers battle household insects only with the safest weapons known: put screens on doors and windows, store food so it won't draw pests, eliminate breeding places for insects insofar as you—and your community—can. If you must use an insecticide, start with the least hazardous known, such as the pyrethrins, and go to more dangerous products only when safer ones fail. Pyrethrin sprays are highly effective against flying insects in an enclosed space.

CONSUMER REPORTS calls attention to a previously unrecognized hazard connected with use of aerosol cocktail glass chillers. In Texas, an asthmatic teenager died after using a chiller to blow up a balloon and then releasing the balloon's contents, a nontoxic gas, into his lungs. The medical examiner in the case told Consumers Union that he believes the inhalation triggered an asthma attack, which was the primary cause of death. He suggests that a similar inhalation might be dangerous for anyone with severe respiratory disease or a heart ailment.

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Dress?

Once when girls went out to swim,
They dressed like Mother Hubbard.
Now they aren't quite so prim;
They dress more like her cupboard! —Smiles.

Whiskery, too?

A cocktail party is a social event where everybody stands around and drinks until their feet hurt and their faces get so fuzzy you can hardly see them. —Granite Cutters Journal.

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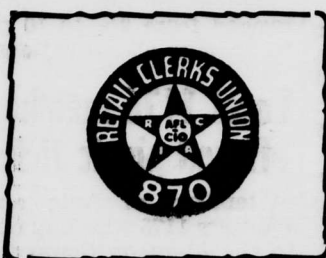
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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Liebes chairman of Trade Union Chapter of SANE

Richard Liebes, research director for the Bay Area Council of Building Service Employees, was elected without opposition as first permanent chairman of the recently-formed Bay Area Trade Union Chapter of the National Committee for a Sane Nuclear Policy (SANE).

Other officers and their union affiliations include: Anne Draper, Clothing Workers, vice-chairman; Dan Jackson, Teachers, secretary; and Merton Dushkes, San Francisco City Employees, treasurer.

Murray Finley, an international vice-president of the Clothing Workers and chairman of the Chicago Trade Union Chapter of SANE, was guest speaker.

He called for the same combination of pragmatic and idealistic organizing for peace which built many of today's unions in the 1930s.

The chapter is sponsoring a conference on "Labor and the Vietnam War" in San Francisco Oct. 7 in cooperation with the University of California Center for Labor Research and Education.

USCG Academy competition told by congressmen

Congressman George P. Miller and Jeffery Cohelan announced that the annual competition for entrance to the U.S. Coast Guard Academy will begin with the Dec. 2 administration of College Entrance Examination Board tests.

These examinations will be given in over 3,000 test centers. Arrangements to take the CEEB examination should be made by the applicant through his school prior to Oct. 28. He must also complete the U.S. Coast Guard application forms prior to Dec. 15.

Appointments are on a competitive basis. There are no separate quotas for states or districts and no special categories.

All qualified young men who are interested in the academy should write for details and application forms as soon as possible to the Director of Admissions, U.S. Coast Guard Academy, New London, Connecticut 06320.

A candidate for the next competition for the Coast Guard Academy must have reached his 17th but not his 22nd birthday by July 1, 1968, and must be in excellent physical condition.

A high school diploma is the minimum educational requirement, although high school seniors assured of being graduated by June 30, 1968, are eligible.

E.B. Progressive Club sponsors picnic Aug. 20

Union printers belonging to the East Bay Progressive Club are sponsoring a picnic at Roberts Regional Park Sunday, Aug. 20.

Festivities will start at 9 a.m. and will continue to dusk. There will be games and swimming for children with prizes awarded. Free soft drinks will be provided for youths and there will be fires for cooking hot dogs and hamburgers. Donation is \$1, according to Rufus M. Day, club president. Awards are scheduled.

Cheap foreign imports

Japanese textile workers have been losing their jobs because cheaper Korean cloth is flooding the market, according to an agency report.

Sen. Kennedy's stinging dissent

Sen. Robert F. Kennedy unleashed a stinging dissent to the angry and rising white view of Negro rebellion in the streets.

In a speech in San Francisco, he traced the outlines of despair in the ghetto and etched a program.

"It is right to be against violence," he said. "And it is easy. But those who tell us that the answer to civil strife is simply more police and bigger jails, who blame a few agitators or a handful of criminals—such men betray the future of the American nation. Violence is wrong, but it is also a reminder."

"It is a reminder that millions of American citizens have been shut out from the blessing of American freedom, it is a reminder of our common failure to ensure opportunity to the black man, and the American Indian, and the Puerto Rican—and all of the oppressed in our midst. It is a reminder that the American promise is still unfulfilled." — Christian Science Monitor.

Teamsters join UFWOC for consumer campaign against Guimarra grapes

Teamsters have joined the AFLCIO boycott of Guimarra Fruit Co., large grape grower and major holdout against unionization.

This is the first cooperative effort between the AFLCIO United Farm Workers Organizing Committee and the Teamsters since their jurisdictional peace pact last month.

UFWOC Director Cesar Chavez said Guimarra is the largest of 31 Delano growers struck in 1965 who still have not reached agreement with the union.

Originally, 40 Delano growers were struck.

Chavez said retail markets handling Guimarra grapes have been notified of plans by the two unions to establish joint informational picket lines in various parts of the state.

Picket ruling

A union can discipline its members by fining them for crossing a picket line in a strike voted by a majority of the union, according to a recent U.S. Supreme Court decision.

Labor health plan group hits proposed cuts in Medi-Cal

Don't cut benefits under the Medi-Cal program, the California Council for Health Plan Alternatives has urged the Reagan Administration and the Legislature.

The council, set up last year by a cross-section of AFLCIO and independent unions to improve health care for union families, also called for studies by the State Health and Welfare Agency to:

- Provide better cost control under Medi-Cal, and
- Assure fairer reimbursement for doctors and medical institutions, including hospitals.

Chairman Einar O. Mohn questioned the manner in which Medi-Cal costs are calculated. He criticized the State Health and Welfare Agency's failure to set standards, as required by law, on "reasonable" doctor and health care charges.

Some of the state agency's decisions "have raised costs unnecessarily," Mohn said.

Mohn, who is a Teamsters' international vice-president, singled out high fee levels for physicians and lack of sufficient

data to justify rising hospital rates.

Drastic reductions in Medi-Cal benefits and services were recommended last week by the states' Health Review and Program Council.

It was reported that Governor Reagan was expected to announce the cuts at a press conference this week.

Spencer Williams, state health and welfare administrator, predicted a \$210 million Medi-Cal deficit this year.

Factory earnings rise 21 per cent since 1961

Since 1961, average weekly earnings of factory production workers have risen 21 per cent, according to the U.S. Labor Department.

Average hourly earnings of factory workers have climbed 17 per cent.

Top earnings were in Flint, Mich., at \$160.56. Lowest were in Fall River, Mass., at \$72.60.

EVERYBODY Shops By Bus

—Or Should!



There are many wrong ways to ride when you go shopping.

Like in a rickshaw or a private car.

But even a rickshaw might be better in downtown traffic than an automobile.

AC Transit makes the most sense.

You can even "Stop-Off and Go-Again"... as many times as you like in the same direction on your one fare (within a reasonable time limit).

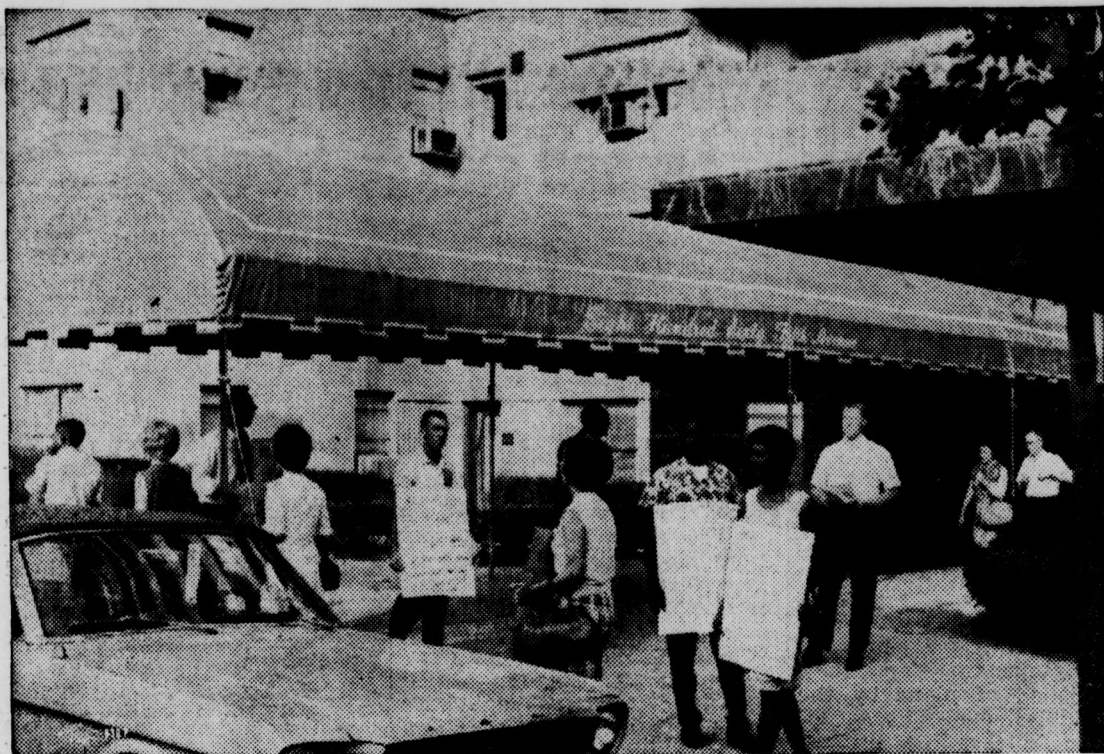
But that's only one reason why

Everybody Shops by Bus... or should!



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NATIONAL SPINNING CO. strikers from Whiteville, N. C., march in New York in front of an apartment building where top company officials Philip and Carl Leff

reside. The Textile Workers Union of America, AFLCIO, brought the 10 pickets to New York to tell the public the story of their long struggle for a contract.

Steamfitters Local 342

BY JIM MARTIN

The United Association's Annual Apprenticeship and Instructors Training Course is being conducted this week, Aug. 14-18, at Purdue University, Lafayette, Ind. The contest is open to fifth year Pipefitter, Plumber and Sprinkler Fitter apprentice contestants. They will be competing for prize monies of \$1,000, \$750 and \$500 for first, second and third place, respectively. There are other special awards.

The State of California will be represented by Local 393 of San Jose, as their contestants won first places in the recent California state contest. May we wish Local 393's boys success and our best wishes. It would be nice to have a winner from California for a change.

This past week, the Hiring Hall Committee of Local 38 of San Francisco conducted the drawing, establishing for those previously registered their names on the eligibility list, applicable to C. F. Braun's project, the Humble Oil Refinery in Benicia. Business Representative Lou Kovacevich and Bill Weber Sr., witnessed this drawing of approximately 700 men, who had registered during the period of Aug. 2-7, 1967.

You were previously advised regarding the hiring procedure; however if you may have any questions in respect to this matter, you may contact your union representatives. We have also been advised that the eligibility previously announced by Local 38's Hiring Hall Committee: that is, having worked for a building and construction trades contractor in this area as covered by the Memorandum of Understanding for a period of 2,000 hours each succeeding year prior to date of registration, Aug. 2, 1967, has been changed to 1,200 hours for the past three years prior to registering.

Our next membership meeting will be held this Thursday, Aug. 17. We urge that you be in attendance at this meeting.

Barbers 134

BY JACK M. REED

Brothers, in my last column I gave you some of the highlights of the State Association convention, and told of pressures being applied against us by the new administration in Sacramento. The big question in my mind is

why. Why are they intent on destroying our hard-worked-for gains and standards? Here are a few changes Reagan and Co. are trying to enact against us apathetic Barbers:

To abolish the minimum price law.

To enact a reciprocity law with other states which would double the number of barbers in California and by allowing out-of-state barbers to come to sunny California and barber without examination.

To weaken examination standards whereby less qualified persons would be allowed to compete with those who have proven their qualifications under existing standards.

To reduce the Barber Board to an advisory board with limited functions of four to six board meetings per year. The board would be removed from disciplinary hearings and examinations. Examination procedures would be prepared and conducted by part-time civil service personnel. Examining questions would be prepared by disinterested persons who are not barbers and who have little or no knowledge of barbering.

To discontinue apprenticeship and to allow graduates from barber colleges to independently own and operate barber shops.

To train more unemployed, misfits as barbers at taxpayers' expense and subsidized by barbers' loss of an already overcrowded vocation.

Brothers, the only way to stop this movement in Sacramento is by your vote at election time for men who are friends of the working man and by your support and cooperation with your State Association and, last but not most important, your voice to your representatives stating your opinion. Organized effort is the only thing that will win in Sacramento.

Petris tax relief measure signed

State Senator Nicholas C. Petris' bill to provide property tax relief for senior citizens has been signed into law.

Starting in 1968, elderly persons in Alameda County may be eligible for up to 95 per cent property tax relief for the first \$5,000 worth of property they own, the Alameda County Democrat said.

Determination as the amount of tax relief will be in accordance with a formula based on household income and amount of tax paid. Petris promised to work for even more property tax relief.

Printing Specialties Union

BY FREDRICK T. SULLIVAN

It disturbs me when I think of the small importance that our members place upon the people that represent them in the Legislature in Sacramento. My guess would be that three out of four of our members do not know which Assembly district they live in, and which assemblyman actually represents them. As a test, why don't you poll your fellow members in the plant and let me know the results.

We should not forget that it was the State Legislature that voted for Reagan's 1 per cent sales tax increase. I tried to convince the delegates to the District Council that we should make a contribution to the campaign of John Burton in San Francisco, based upon his excellent voting record for working people while in the Assembly. His opponent has a very bad record on voting on issues vital to the working man while he was in the Assembly.

The reason that labor is so concerned over this San Francisco election is because if Burton loses, the State Senate will be tied up between Republicans and Democrats, leaving the decision on tie votes up to Lieutenant Governor Finch.

Also, the type of legislation that former Assemblyman Marks supported, such as the vicious disqualification amendments that are now built into our Unemployment Insurance Law, marks him as not a friend of the working man.

Sad to say, our delegates felt that the ultra-liberal activities of John Burton outweighed his actions on our behalf, and they declined to authorize a contribution to his campaign.

He'd rather work than sit—court says fine!

The U.S. Fourth Circuit Court of Appeals ruled that a man earning \$150 a month is eligible for Social Security disability benefits.

It said "benefits should not be denied because he has the admirable motivation to insist on working to support his family despite physical inability to do so."

New ship regulation

Ship owners must abide by new U.S. safety rules and maintain financial responsibility for death and injury to passengers, the Federal Maritime Commission has ruled.

Labor's organizing challenge discussed by Federationist

A typical worker in today's labor force is young, well-educated and wears a white collar. He works in an office or service activity or holds a technical or professional job. And, by the tens of millions, he—and she—is non-union.

These facts pose great challenges for the labor movement, according to the July edition of the *American Federationist*, AFLCIO publication.

ORGANIZING PROBLEMS

The *Federationist* is devoted entirely to the subject of "Organizing: New Jobs, New Workers, New Challenges."

AFLCIO President George Meany explains that organizing must be "a continuing effort" of the labor movement not only to win more benefits for workers, but to build a better society for all.

"Unions exist because workers organized them . . . driven by sheer necessity and enlightened self-interest," Meany declares in the editorial.

He says a continuing organizing effort is necessary for several reasons: Non-union workers in strongly-unionized industries and occupations must be informed of the benefits of organization; the professional, technical, clerical and other white collar employees are a growing majority and have the same need for unions as blue collar workers; the labor force includes more and more young people and they must be told the value of unionism.

While unions can improve the job benefits of members, Meany concludes, the ultimate goal is a strong labor movement which can fight for a better society for all. He cited labor's role as "the people's lobby" in working for better schools, better housing, old-age security, medicare, full and equal opportunity and other achievements.

NEW WORKERS

AFLCIO Organization Director William L. Kircher discusses "Labor's Approach to the New Worker."

Recognizing that the youngster entering the workforce today is "better educated, more knowledgeable, more sophisticated," Kircher writes, organized labor knows it must tailor its appeal and program to meet specific needs.

The organizing challenge today involves approximately 32 million persons, Kircher says. The percentage of those organized has dropped from about 39 per cent to 35 per cent, he observes. Yet, in the same period, since the AFLCIO merger in 1955, at least 3 million workers have been organized, Kircher points out.

About one million federal employees now work under negotiated agreements and union growth in state and local government also is unprecedented, he adds.

Among professional workers, he says, the long-anticipated move may be under way, reflected in "the dramatic union organizing gains made among teachers. . . ."

CHANGING PROFILE

Marvin Friedman, assistant director of the AFLCIO Department of Research, reviews "The Changing Profile of the Labor Force."

In recent years, he points out, jobs have been moving out of the cities and into the suburbs.

By far the most publicized development in the job picture, Friedman observes, has been the growth of white collar and service jobs. This will continue, he stresses, with white collar jobs increasingly outnumbering blue collar jobs.

First labor pact in 87 years inked by L.A.'s Times

The first contract in the 87 year history of the Los Angeles Times has been signed.

The three year agreement covers 450 members of the Printing Pressmen. It provides the highest weekly wages for Pressmen on the West Coast, according to the Los Angeles Citizen, local AFLCIO paper.

The Citizen said that until last week, the L.A. Times was the last major metropolitan newspaper in the nation operating without a single union contract.

The entire Los Angeles labor movement assisted in the effort to obtain the contract, which provides for a scale of \$169.50, an increase of \$6.50 a week, as well as union grievance procedure, dues checkoff, a seven hour day shift and a \$7.50 night differential.

Low interest funds for rehabilitation available

A housing bill passed last year makes money available to non-profit organizations to buy and rehabilitate slum houses and sell housing to poor families for \$200 down and 3 per cent on the mortgage.

The provision has not been adequately publicized and has been little used, according to The Carpenter.



CESAR CHAVEZ, center, chairman of the AFLCIO United Farm Workers Organizing Committee, receives the 1967 award of the League for Industrial Democracy from Harry Van Arsdale Jr., left, president of the New York City AFLCIO, and author Michael Harrington, LID board chairman. The award was made to UFWOC for its "impressive accomplishments in bringing dignity and respect to farm workers."

Retail Clerks Local 870

BY CHARLES F. JONES

Negotiations for a new contract to cover liquor stores have reached a stalemate. The union presented 13 proposed contract changes for consideration, of which several contained no cost factor whatsoever. The employers have rejected all suggested changes, including those without cost.

They, in turn, have proposed among other things that night and Sunday premiums be deleted from the agreement. Members employed in liquor stores can expect to be called to a special meeting shortly.

Members employed at Jay Vee Dress Shops have unanimously approved a new three-year agreement. The contract provides for wage increases of 10 cents per hour, retroactive to May 1, 1967; 7½ cents May 1, 1968, and May 1, 1969. Additional health and welfare benefits will be effective May 1, 1968, and the pension will go into effect on May 1, 1969.

The members of the Retail Bakery Division met this week and drafted new contract proposals to be presented to the industry for negotiation. The present three-year agreement expires on Nov. 1, 1967.

AFSCME, Local 371 'Info'

BY NAT DICKERSON

The heavy-handed policies of the university administration at Berkeley in dealing with some of its employees have again been demonstrated.

The most recent case is that concerning Bob Wolpinsky, a probationary employee of the Mailing Division. He was recently discharged, apparently without there being a valid excuse excepting the union affiliations of him and his wife, Maxine Wolpinsky.

As we understand it, representatives of Clerical, Technical and Professional Employees Local 1695 were told that according to university policy, no reason has to be given for the release of a probationary employee; if this is a part of university administration, where will we find bastions supporting true concepts of "Democracy in Action?"

The charge in support of the university's action, we were told, was Bob's inability to "get along" with fellow employees; yet at a subsequent hearing, these same workers were excluded, to prevent their testifying in his behalf.

Unionists especially, people in the higher echelons of the university administration, and the taxpaying public in general, should scrutinize all such poli-

cies as those which flout and distort true democratic processes.

Public employees and their representatives should be proud of what has been achieved by them during the past 10 years. From an article, written by Randy H. Hamilton of the University of California's Institute of Governmental Studies comes these statistics: "The American Federation of State, County and Municipal Employees (AFSCME) grew from less than 100,000 members to nearly half a million in 10 years."

Steel Machinists 1304

BY DAVE ARCA

Hi. A team of Republican and Dixiecrat congressmen defeated a bill for rodent control in ghetto areas. Rejection is a form of insult and a source of psychological problems.

The sick congressional humor and cynical wisecracks from the legislators as they voted against the measure is indicative of conservatism today. We're developing into a nation of self-centered hypocrites, preaching charity and practicing greed.

Since voters elect congressmen, voters can criticize when congressmen fail to aid people. We're people. The poor are people, too. We're confident a congressman would demand rodent control if it were his child ravaged by rats. The callous unconcern of those Republicans and Dixiecrats leads to a suggestion that rodent control also encompass callous congressmen.

Contrast the attitude of unconcern for people of ghetto areas with the hypocritical claim of concern for a worker's right not to join a union. This is right-to-work malarky, put out by anti-union forces. Congressmen who parrot this propaganda are the right-to-work bunch. A look at the record indicates these are generally the same Republicans and Dixiecrats who are anti-people. Poor people, that is, and workers. Okay? Okay.

Watchmakers Local 101

BY GEORGE F. ALLEN

We have a few more moves in the "family report."

Brother Joseph Munro went to work at Granat Brothers' new store in Concord, leaving Bennett's Jewelers in San Mateo. Brother Maurice Fourong replaced Munro at Bennett's.

Executive Board member Harris Call transferred to Milen's new Concord store from Milen's Southland, Hayward. No replacement as yet at this writing. Victor Emanuel, a new man at Milen's, Oakland, occupying the empty bench created by the loss of Brother Carl Tissenbaum, which we reported before.

Brother Ralph Gonzales has returned to the union and is working for Schnitzspan Jewelers, San Jose, because Brother Donald Rainey is still unable to return to work.

The next report is sort of a round robin: Robert Ludlow left Kay's, San Mateo, for Bay Mart, San Jose. Larry Allen went to Bay Mart, San Leandro, from Bay Mart, San Jose. Brother Ricardo went to Kay's, San Mateo, from Bay Mart, San Leandro.

George Maxwell is now operating Gemco, Cupertino, watch repair, having taken over from Roy Wieneke, who was looking for a quite small town business. Write you more at a later date.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Brother Al Thoman reports that 117 Carpenters answered the roll call this Monday a.m. This is down again. Work seems to be picking up. Some new crews are starting on various BART contracts.

I will be attending the National Carpenters Apprenticeship Conference Wednesday, Thursday and Friday at Vancouver, B.C. More on this later.

Attend your union meetings! That's all, brothers!

Union Labor Post 1917

BY JAMES HAYWORTH, CMDR

Attention, all union members!

Did you know that right here in Oakland there is a Veterans of Foreign Wars unit especially for you? There is. Has anyone ever mentioned to you some of the benefits of belonging to such an organization? Are you aware of the small cost of membership? Did you know that your membership gives your wife and/or mother the privilege of participating in a wonderful ladies' branch of our organization? Can you spare one Friday night a month to help conduct and support such a unit?

As quartermaster of this post, let me try to give you a few of the answers:

Our Post, No. 1917, is named Union Labor Post and is over 30 years old. It is composed of union men, or those friendly to organized labor. Up to the present, it had been generally supported by men who saw overseas service prior to World War II, though some of us are of a little later vintage.

Many of these fine "old-timers" have worked tirelessly to maintain this post and are deserving of a rest. They would welcome more young blood so that they might attend meetings in more of an advisory capacity. I know there are enough union men in this area with overseas service to support such a post if you will just tear yourself away from your TV once in awhile. Besides, it may be good for you to form a new habit.

Frankly, fellows, we need your support. We are located in the Veteran's Memorial Building at 200 Grand Avenue in Oakland, but our membership extends to such areas as Vallejo, Berkeley, Richmond, Concord, San Leandro, Castro Valley, etc.

Upon joining, you will be covered by a life insurance policy up to \$1,500 for only \$1.25 per year. You and your loved ones will also be covered by unlimited blood supply from our statewide blood bank. You will have the assistance of a full-time service officer to help you in any of your veteran affairs and problems. You will receive both a national and state publication, plus weekly edition of the East Bay Labor Journal to keep you abreast of veterans' and union affairs and legislation.

These are a few of the benefits, to say nothing of the good fellowship and the privilege of honoring the dead by helping the living.

Now, it costs only \$8.75 per year for dues, plus a \$1 initiation fee for the first year. With your \$1.25 for the insurance that means that \$11 right now will pay you up until the end of 1968. The new dues cards have just been issued; so that gives you an extra four and one-half



UNION MEMBERS at the Douglas, Ariz., smelter of Phelps Dodge Corp. wait for picketing assignments during the nationwide strike of 37,000 Steelworkers and other unionists against eight firms which produce 90 per cent of all U.S. copper.

months for the price of one year, a bargain at any price.

Our Ladies' Auxiliary is for your ladies, and they really have a grand bunch. All are as busy as can be and I know would welcome your ladies. We of the post are looking forward to the time when we can again meet on the same night as they do. I think that will be soon.

If any of you are interested, and I hope you are, come on down to the Veterans Building on the third Friday of any month at 8 p.m. and inquire about Union Labor Post. Inasmuch as we are an exclusive outfit (you must have service in a foreign country), it will be a good idea to bring along a copy of your discharge. You might be surprised at how many friends you will find here with similar interests as yours. See you later.

Mortgage money

Government surveys show that the supply of mortgage money is up, with rates down to 6¼-6½ per cent from 7 per cent a year ago.

Federal promotions

More than 382,000 promotions for federal employees are expected to be approved during the next 12 months.

642's Straight Line

BY MARVIN MARTIN

The regular meeting of Carpenters Union Local 642 at 8 p.m., Friday, Sept. 1, 1967, in Carpenters Hall, 242 11th St., Richmond, Calif., will be a special called meeting for the purpose of nominating twelve (12) delegates to the Bay Counties District Council of Carpenters.

To be eligible as an officer, delegate or committeeman, you are referred to all of Section 31 of the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America.

Members in good standing may nominate candidates orally from the floor.

Election of the above delegates will be held at the meeting of Friday, Sept. 15, 1967, at 8 p.m.

The election shall be by secret ballot and shall be under the Australian Ballot system.

Don't forget these two dates: Nomination of delegates, Sept. 1, 1967.

Election of delegates, Sept. 15, 1967.

Pastor (at end of his sermon): "And now, brethren, let us all give in accordance with what we reported on our income tax."

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OFFICIAL UNION NOTICES

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

At our meeting of Thursday, Sept. 14, 1967, nominations and election will be held for one member of the Sick Committee.

The stewards training program will be reactivated in the near future. Also a union educational program is in the making. All members are being invited to attend these programs. Watch this column for starting dates of these programs.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

All offices of the local union will close at 1 p.m. on Friday.

Fraternally,
A. W. RICE,
Rec. Sec.

CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, Aug. 17, at 8 p.m. Executive Board meets at 6:30 p.m. We missed you at our last meeting. A lot of good guys were there, and some wondered where you were. If you'll attend our next meeting, we'll have a little refreshment after the meeting, and we'll make plans for the Labor Day Picnic at the Pleasanton Fairgrounds. That's Sept. 4. The awards include an all expense-paid trip to Disneyland for five, a color TV and many other valuable items. See you there. Okay, Okay.

Fraternally,
DAVE ARCA,
Rec. Sec.

AFSCME, U.C. LOCAL 371

The next meeting will be for the Executive Board only. The meeting will be at Kroeber Hall on the university campus at 12 noon, Saturday, Sept. 9, 1967. The regular membership meetings will not be held until October. It is important that all Executive Board members attend this meeting.

During the month of August, meetings are being held with the university administration with full discussions by your Executive Board as to wage raises, improvements in working conditions, etc.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Aug. 22, at 9:30 a.m. at the Union Office, 6537 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

AUTO & SHIP PAINTERS 1176

The next meeting will be Sept. 5 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

Any Local 1176 member who buys one ticket to the Labor Day Picnic will receive another one free from the local union.

This will increase your opportunity to receive one of the awards, which include an expense-paid trip for up to five persons to Disneyland, a color TV set, and many other valuable articles.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, Aug. 24, 1967, at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland. Please attend.

Fraternally,
G. A. MCINTIRE,
Rec. Sec.

SCHOOL EMPLOYEES 257

The next regular meeting of Local 257 will be a special called meeting on Saturday, Sept. 9, 1967, at 10:30 a.m., in the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

A special order of business will be regarding Council 49. Mr. Clem Regner, international area director for California, will be the speaker and any other representatives of Council 49. It will be necessary for you as a member of the local to be present unless you are working or illness has occurred. The usual procedure for non-attendance will be enforced. Please notify the executive secretary by letter if you cannot be present or an emergency occurs at the time of the meeting schedules. Please do so as we have to account for each of you as members at this particular meeting. The Executive Board will meet at 8 a.m. Members, please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union No. 18, will be held at California Hall, 625 Polk St., San Francisco, on Sunday afternoon, Aug. 20, 1967, at 1 o'clock.

Fraternally,
DAVE S. HALL,
Sec.

E. B. MUNI EMPLOYEES 390

CITY OF EL CERRITO 390C Monday, August 21, 4:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL 390H Wednesday, August 23, 8 p.m., Room 220, Labor Temple.

FAIRMONT HOSPITAL 390F Thursday, August 24, 7 p.m., Day Room.

Fraternally,
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PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union 444 will be held on Wednesday, Aug. 23, 1967, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

Prior to the regular meeting, we will present the \$250 checks to the eight winners of the scholarship awards.

ORDER OF BUSINESS

1. Second reading of bylaws and vote to be taken.

2. Mr. Sweeney of the Trust Fund will be at the meeting at 9 p.m. to answer any questions with regard to our Health and Welfare Plan.

Please make an earnest effort to attend. Your union meetings are an important part of your union membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. & Fin. Sec.-Treas.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, Aug. 18, 1967, at 8 p.m., Hall 'C,' Labor Temple, 2315 Valdez St., Oakland Calif. Please make a special effort to attend your union meetings and show your newly-elected officers the interest and support you have for your union.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

BARBERS 134

The August meeting of the Executive Board will be held on Thursday, Aug. 17, 1967, at 8 p.m. in Room 711, Bank of Commerce Building, 1540 San Pablo Ave., Oakland, Calif.

The next regular union meeting at 8 p.m. in the Labor Temple, will be held on Thursday, Aug. 24, 2315 Valdez St., Oakland, Calif.

Fraternally,
AL DOYLE,
Sec.-Treas.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 will be \$8.50 per month.

Fraternally,
NICK AFDAMO,
Rec. Sec.

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4635 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

All offices of the local union will close at 1 p.m. on Friday.

Fraternally,
JAMES ALLAN,
Rec. Sec.

CARPENTERS 36

Regular meetings of Carpenters Local 36 will be held the first and third Thursdays of each month.

There will be a special election on Sept. 7, 1967 for the office of Conductor due to the sudden death of Lloyd Daly. Please be in attendance and nominate and vote for the candidate of your choice.

Stewards meet the fourth Thursday of each month.

Effective July 1, 1967 the dues of journeymen carpenters of Local 36 will be \$8.50 per month due to the per capita tax increase to the International for the increase of retirement pension from \$15 to \$30 a month.

Fraternally,
CLAUDE W. DILLON,
Rec. Secy.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C. St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E. B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meeting.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10269 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN,
Rec. Sec.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Helenic Center, 342 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
J. W. NIXON,
Rec. Sec.

STEELWORKERS 1798

Regular membership meeting Friday, August 25, 1967, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

BERKELEY PAINTERS 40

During the months of July, August, September and October, there will be one meeting each month, held on the second Friday of the month.

Fraternally,
GENE SLATER,
Bus. Rep.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

Ex-unionist wins S.F. federal post

John F. Otero, 42, has been named deputy regional director of the U.S. Bureau of Work Programs, according to Walter E. Griffin, regional director.

Otero succeeds Leonard Hardie, who will head a special concentrated employment program in Los Angeles.

Since April, Otero has been special impact coordinator of the bureau's Washington, D.C., headquarters. He has also been New Mexico state labor commissioner, training director for a statewide Carpenter program, and a Carpenter business representative in Albuquerque.

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County AFL-CIO

42nd Year, Number 22

August 18, 1967

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

BART needs our help --we need a good BART

The financial plight of the Bay Area Rapid Transit District is largely the result of delays and costs which have risen faster than the experts expected. These delays have included a suit by opponents of the district and negotiations with several communities over routes and whether tracks should be underground, elevated or at ground level. Obviously, some of BART's troubles have arisen from overspending on research and engineering studies, too. But equally obvious is the fact that BART had no control over the most costly delays or the stepped-up inflation.

Also obvious is the fact that the Bay Area needs rapid transit. It needs a first-class system. And a first-class system is imperative to attract patronage, which then will make BART financially successful and allow fast and frequent service and facilities to continue.

It is probable that recent threats to cut out some stations, shorten routes and curtail other essentials were an effort by BART officials to build up a public pressure for transfusions of financial aid from the state or federal governments, or an additional local bond issue if this fails.

BART should not be allowed to shortchange the public or any area. But the public has an obligation and a need to help BART carry out its mission which voters approved and which has been delayed due to forces mainly outside its control.

Foreign trade: justice needed

"Buy American" used to be one of the slogans of organized labor.

Forty or more years ago, many unions supported the high tariff policies which were also backed by the Republican Party.

But the nation has grown up since then. Not only has world trade and our nation's stake in it grown tremendously, but also we realize that we cannot ignore the problems of other countries as we once did.

When President Kennedy proposed his Trade Expansion Act, the AFL-CIO supported it, though with the provision that there would be ways to relieve American industries injured by increased foreign competition, as well as their employees. One provision called for relocation and retraining allowances for those thrown out of work.

However, the relocation and retraining program has never gotten into gear. Efforts by unions affected have become enmeshed in a tangle of bureaucratic delays.

Seven AFL-CIO unions which make up the Stone, Glass and Clay Coordinating Committee voiced their grievances about the impact of the Kennedy Round upon members at a meeting in Washington last week.

Bay Area workers in the steel, millwork and several other industries have been hurt in much the same way.

The entire labor movement should work together to correct this injustice and insist upon action by our government.

Progress backwards

The United States Supreme Court handed down its historic school desegregation in 1954. That was 13 years ago.

Yet a study made public this month by the U.S. Commission on Civil Rights revealed that more Negro pupils are attending segregated schools in southern and border states today than in 1954.

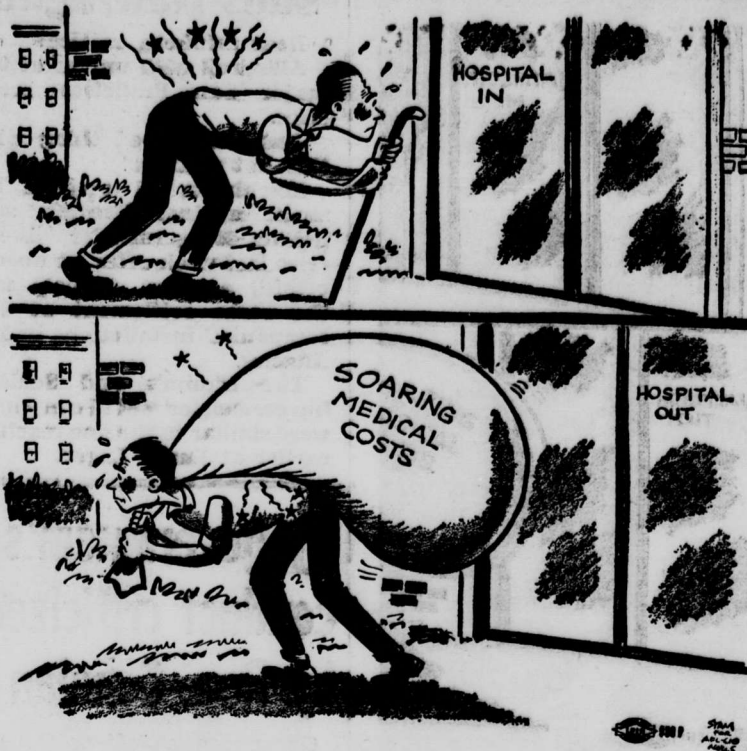
In other words, the nation is going backwards. And the school desegregation case apparently didn't mean a thing. If anything, its results have been negative.

The federal commission found that 2,500,000 children attend all Negro schools today in 14 southern and border states, compared with 2,200,000 13 years ago.

It described an almost universal policy of delay in fulfillment of educational opportunity by local school districts in the 14 states. It told of shots fired into homes of children who tried to attend all-white schools and harassment of Negro children by white classmates. It revealed that there has been virtually no desegregation of all-Negro schools under the so-called freedom of choice plans. And it said that during the 1966-7 school year, there wasn't even token desegregation of full-time teachers in the South.

When we probe the causes of racial unrest in our cities in the North, let us not overlook the frustrations which result when Negroes there look South and see a complete failure to live up to the high ideals which our great nation professes.

Chronic Backache



BACKLASH IN CONGRESS FROM RACIAL UPHEAVALS

From ACLU Open Forum

By an overwhelming vote of 347 to 70, the House of Representatives on July 19 approved a bill which its prime author, Rep. William F. Cramer (R-Fla.) conceded was aimed at Stokely Carmichael, former chairman of the Student Non-Violent Coordinating Committee.

Sharply criticized by the Attorney General of the United States, Ramsey Clark, the bill would make it a federal crime to cross a state line with the intent of inciting a riot.

Drafted to control "outside agitators," the bill is believed to face serious obstacles in the Senate, which has traditionally been less responsive to momentary passions and more deliberative.

Opponents of the bill, largely those identified as "liberals" or civil libertarians, raised two major objections to the measure; the bill was unconstitutional, and it would be ineffective in controlling the rash of insurrections which have hit most cities in the country with sizeable Negro populations.

Rep. Frank Thompson, Jr. (D-N.J.), whose state was wracked with such riots even while the House deliberated the bill, told his colleagues:

"First, I think it is in the nature of a bill of attainder aimed at one man—Stokely Carmichael . . . Since the Stuarts and the English Revolution of 1688, a bill of attainder—legislative imposition of guilt—has been abhorrent to our system of justice. "Second, I think the bill violates the requirements of due process that all legislation must be specific and narrowly drawn to avoid a specific evil. This bill suffers from the 'vice of vagueness.' As I read the bill," Thompson told the House, "it would apply to any football game between traditional rivals . . ."

According to Thompson, the House-approved legislation violated not only the freedom of speech of Negroes, but of others as well.

"William Buckley of New York was denied a license for a speech at Hunter College because the authorities feared a riot. The Jehovah Witnesses in Lacona, Iowa, were prohibited from a Sunday meeting in the public park because local authorities feared a riot. Carl Kunz, a Baptist minister, was arrested for inciting a riot when he preached on the sidewalks of New York . . . This bill will exacerbate these denials of free speech."

CRITICAL OF CONGRESS

The second set of objections was in large part a criticism of

Congress itself. Rep. Don Edwards (D-Calif.) argued, "I think we should be frank as to what we are doing here today. We are about to pass a bill that is offensive to the Constitution and based on dangerous 'scapegoat' thinking. We should be acting on a genuine civil rights bill instead of this exercise in futility . . ."

"Nobody traveled anywhere to incite the Newark riot," Edwards told his colleagues. "The combustible material had been present in Newark for years, awaiting the spark."

"There in Newark were 400,000 people, thousand of whom live in ratty, squalid, slum dwellings—doors slammed in the faces of job seekers—ghetto schools, some with a turnover of 90 per cent per year, leading the country in venereal disease and for deaths of mothers in childbirth—the highest crime rate for any city of its size—its Negro population zooming from 17 per cent to more than 50 per cent since 1950."

"No fraudulent federal anti-riot bill will prevent these destructive riots. Only jobs, education, housing, decent medical care, and opportunity—in the long run—will."

Twelve California Democrats voted against the bill: George Brown Jr.; Jeffery Cohelan; Edwards; Richard Hanna; Augustus Hawkins; Chet Holifield; Robert Leggett; John Moss; Thomas Rees; Edward Roybal; John Tunney, and Charles Wilson.

Rep. Philip Burton was paired "nay."

A renewal

President Johnson has succeeded in getting Congress to approve more civil rights measures than any other Administration in our history. He still is at work on that legislative program. But perhaps, even more significant is the fact that he has renewed the national commitment in a way that leaves no room for doubt.—Washington Post.

Pray 3 times

Before going to war, pray once; before going on an ocean voyage, pray twice; pray three times before starting across the street.

—Old French Proverb.

Succeeding

He who would succeed tries more than once.

—UMW Journal

OPINIONS

You Write 'Em . . .

We Run 'Em!

RIOTS, VIETNAM & THE GREAT SOCIETY

Editor, Labor Journal:

The Rev. Martin Luther King, reiterating the words of former U.S. Attorney General Katzenbach, stated that without exception, gross unemployment, jobless hopeless despair, is the cause of the destructive chaos and riots rampant in American cities. Joblessness of Negro youth being greater than the tragic level of the Great Depression 30's, he urges the creation of a federal full employment agency to end unemployment totally and immediately.

The Johnson Administration, too concerned with imposing the white man's concept of freedom on Asian nations, pours billions in foreign aid to so-called "friendly governments" in power, supplying them with modern weapons, tanks, planes, even to paying the wages of their mercenary armies. On the home front, where the War on Poverty is concerned, Mayor John Shelley declares that he is tired of promises, promises, promises regarding poverty funds that never materialize, and he attributes the jobless situation to a lack of a federal program to meet the unemployment problem.

This is the poverty in the midst of plenty to which the American people are subjected, after three years of Johnson's War on Poverty. While pouring \$2½ billion a month into a war of attrition and slaughter of a small impoverished peasant Vietnamese nation which never harmed us, under the guise of fighting a great communist power, the promise of the Great Society as to the eradication of ghettos and slums with decent housing, aid to education and creation of jobs, lingers on and goes down the drain in a web of red tape and confusion of the credibility gap.

Labor suffers from injunctions and compulsory arbitration, consumer prices which the housewife must pay go up, up, up. Income, property and domestic taxes are hiked, for the war must go on???? Why in heaven's name must thousands of American youngsters come home in coffins, who would be alive had Lyndon Johnson remained true to his commitment of no military involvement in Asia, and had he not betrayed the Great Society to an escalated never-ending Vietnam War which the American people by vote repudiated in 1964.

LLOYD MAES,
Retired member, UAW 1364

★ ★ ★

DISCRIMINATION

The bullets at the battlefield do not discriminate—but the landlords at home do. The pack of the Negro soldier is as heavy as the white soldier's—but the burden his family at home bears is far heavier.—President Johnson.

★ ★ ★

BLACK POWER

Black power can win or conquer, but it does not bring change. It is as bad as white power. The only power that can do any good is the power of love.

—Joan Baez.

★ ★ ★

WORST SIN

The worst sin towards our fellow creatures is not to hate them, but to be indifferent to them: that's the essence of inhumanity.

—George Bernard Shaw



THE PHYSICIAN who treated Magdalene Dimas after he was savagely beaten by Texas Rangers, according to the testimony of other witnesses, displays pictures taken of his patient to members of the U.S. Senate Subcommittee on Migratory Labor during its hearings in Rio Grande City, Texas. Dimas, a striking farm worker, suffered extensive injuries, Dr. Ramiro Casso told the senators.

Even more vigorous organizing among public employees seen

Even more vigorous union drives among public employees and other white collar workers are predicted in a University of California study.

"Since our biggest future growth in employment will not be in blue collar operations, union recruitment of white collar members is of a life-or-death significance for unions," according to Randy H. Hamilton, executive director of the Institute for Local Self-Government in the current Public Affairs Report of U.C.'s Institute of Governmental Studies in Berkeley.

"This being so," Hamilton said, "the new militancy of public employee unions is not going to decrease. The movement to unionize public employees has entered a new era in which tough, no-holds-barred trade union methods will be commonplace."

TRADITIONAL METHODS

Hamilton pointed out that public employee unions are using traditional union methods, as well as the up-to-date services of public relations men, economists, statisticians and attorneys.

This combination has brought new laws favorable to public unions in 16 states since 1965, according to Hamilton.

Hamilton claims public employee unions are trying to create a climate of public opinion favorable to the right of public employees to strike.

Teachers are now 25 per cent organized, and increasing unionism among them and other public employees is necessary to permit white collar gains by other parts of organized labor, Hamilton feels.

Hamilton says that:

- Strikes among public employees increased from 28 in 1962 to more than 150 in 1966.
- Every working day, 1,000 government employees join a union.
- Unions have increased their share of public jobs from 13 to 16 per cent in 10 years, for a total of 1½ million members.
- The American Federation of State, County and Municipal Employees has grown by 500 per

cent in a decade and is the fastest growing union in the AFL-CIO.

• The American Federation of Teachers has climbed from 45,000 to 145,000 in the same time.

The American Federation of Government Employees grew from 51,000 to 235,000.

PAY SCALES LAG

Hamilton quotes a study for the National League of Cities that the incentive for white collar public employees to unionize is that "pay scales lag behind those of blue collar workers who have long been unionized and have won 'prevailing rate' contracts."

He cites city salary figures showing electricians and plumbers making as much or more than librarians and social workers with advanced degrees.

"In addition to traditional employee purposes, such as wages and hours and working conditions, public employee organizations are striking in support of demands for what many public managers consider essentially policy decisions," Hamilton continues.

Social workers have struck over money for needy children, teachers have tried to limit the number of students in classes, and police and firemen have sought to bargain over the number of men assigned to each emergency vehicle, according to Hamilton.

Taped negotiations

The National Labor Relations Board has reversed a trial examiner's ruling and has held that tape recording contract negotiations over a union's objections is an unfair labor practice, in a case involving the Ventura County Council of Carpenters and Architectural Fiberglass of Oxnard.

Hutchinson new delegate

Harry Hutchinson is a new delegate to the Central Labor Council from Cleaners and Dyers 3009.

Suds flow again

Beer drinkers, rejoice! All's well with unions at the major San Francisco breweries.

And it's a good thing with this hot weather!

Machinists 68 ended its strike against Hamm's and Schlitz-Burgermeister breweries last week after an unsuccessful attempt to help win the same settlement at the companies' installations in Los Angeles.

The Hamm's and Schlitz-Burgermeister settlements were similar to the one reached earlier at Lucky Lager.

Ky government's conduct criticized by Rep. Cohelan

Congressman Jeffery Cohelan (D-7th Dist.) has criticized the Ky government in South Vietnam for its conduct in preparations for the elections scheduled for September.

In a statement before the House of Representatives, Cohelan said:

"Unless we have further indications that the constitution and election code are honored, I can see little reason for maintaining our present level of military aid and economic support."

Cohelan said the ruling directorate of generals pressured the constituent assembly into eliminating the requirement for a run-off election, thus opening the door to the possibility that a government could be elected which represented only a minority of the population.

Cohelan also cited instances that the Ky government had called a military alert in Saigon in order to coerce the constituent assembly into approving the military presidential and vice-presidential ticket. Furthermore, said the congressman, the ruling directorate has forbidden the mass media from transmitting any war campaign material.

"It speaks poorly for our commitments if we permit South Vietnam to be taken over by its own military, using rigged elections. How, in principle, does this differ from allowing the North Vietnamese to overrun the the South?" Cohelan asked.

Cohelan last month participated in investigation of military and economic assistance programs in Vietnam, with Congressman John Moss (D-Sacramento), chairman of the Government Operations Subcommittee on Foreign Operations.

In summing up his remarks to the House, Representative Cohelan said, "If the present behavior of the Thieu-Ky team is indicative of its idea of self-determination for a so-called free and democratic South Vietnam, the United States should have a painful reassessment of the level of our entire commitment to the Saigon government."

UFWOC to represent Gallo field workers

Another victory was chalked up by the AFL-CIO United Farm Workers Organizing Committee last week when it was chosen by more than a 2 to 1 margin as bargaining agent by field workers at Gallo Winery, Modesto.

Talks for a union contract with Gallo, the nation's largest wine producer, began immediately.

Sixty-eight of the 90 field workers had signed up with UFWOC, a card check revealed.

Walking-est job

Mailmen walk the most on their jobs — an average of 20 miles a day — according to a recent study.

So-so Legislature from labor viewpoint -- State 'Fed's' Pitts

"California workers will find little in the way of progressive labor legislation to thank their lawmakers for this year," according to Secretary-Treasurer Thomas L. Pitts of the California Labor Federation.

"But," Pitts added, "they are indebted to those who helped defeat some of the most vicious anti-labor legislation presented to the Legislature in years."

Pitts continued:

"In the months ahead, workers will find their taxes—both direct and indirect—have been hiked until they hurt considerably, state services slashed, state fees raised, no adequate provision made for any significant property tax reduction and, in all probability, an increasingly anti-worker attitude reflected by the very agencies charged with protecting the workers' interests in this state."

TWO BAD BILLS

Pitts was specially critical of two bills enacted during closing days of the legislative session:

• One (A.B. 466 - Badham) shifts the authority to license and police private employment agencies from the State Labor Commissioner to the Department of Professional and Vocational Standards.

Pitts said this move will probably make policing less rigorous.

• The other bill (A.B. 1030-Moretti) seriously weakens the state's historic Eight Hour Law for women by extending maximum hours for them to 10 a day, or 58 a week.

This, Pitts noted, is directly contrary to AFL-CIO goals to cut the workweek and discourage overtime in order to create more new jobs.

The Moretti Bill, Pitts also said, limits the Industrial Welfare Commission's ability to regulate health and working conditions of women workers.

CUTBACK THWARTED

Pitts praised members of the Legislature for killing proposals to:

- Weaken unemployment and disability insurance benefits.
- Amend the Rumford Fair Housing Law.

He also hailed rejection of Governor Reagan's so-called labor bills, as well as a measure that he said would have jeopardized the pension rights of virtually all California workers (A.B. 1513-Barnes), among several other measures.

Two of the anti-labor bills killed during closing days of the session, Pitts said, were by State Senator Clark L. Bradley, a conservative Republican from San Jose whose district includes part of Southern Alameda County.

Bradley made a last-ditch attempt to weaken the State Labor Code by allowing employers up to 72 hours to pay off discharged workers (S.B. 1534).

He also introduced a measure aimed at blocking workers seeking to recover wages due them by making all such claims go through arbitration procedures (S.B. 1312).

Although needed improvements in labor laws and social insurance programs were sidetracked, Pitts said a number of "good" bills were passed.

They included:

• Authorizing the Fair Employment Practice Division to initiate programs to create job opportunities for minority groups.

• Authorizing a \$200 million bond issue for Cal-Vet loans to be submitted to voters in June.

• Prohibiting school districts from cutting a teacher's salary for failure to meet an academic requirement.

• Requiring publication of sample ballots in Spanish as well as English.

• Prohibiting the State Department of Mental Hygiene from using patient labor in state hospitals unless paid or part of a therapy program.

• Extending life of the Advisory Commission on the Status of Women until June, 1969.

• Establishing 8 p.m. as uniform time for closing of polls in statewide elections.

Jacobs disputes Medi-Cal 'deficit,' condemns cutbacks

Continued from page 1

doctors, dentists and others "have conned the state into paying their usual and customary fees."

If the state is really interested in saving money under Medi-Cal, Jacobs said, it should insist on a fixed fee schedule, instead of letting providers of medical care use a "phony" relative value scale.

Under the present relative value scale charges for all services are geared to what doctors ask for office calls. If office calls go up 30 per cent, so does everything else, whether justified or not, Jacobs said.

A fixed fee schedule would eliminate this practice, he added, emphasizing that doctors' own costs haven't gone up nearly as much as their fees.

Jacobs said the Reagan Administration is trying to cut the program back instead of regulating spiraling medical fees. He said that the Medicare provision under which state medicaid programs are established is "not designed to make doctors richer but to provide for the health needs of those who cannot afford it."



PRESIDENT'S TROPHY for the Handicapped American of the Year is presented to Art Edgerton, member of Musicians 286, Toledo, Ohio, and musical director and newsman for station WTOL-TV, by Vice President Hubert H. Humphrey. Looking on is Mrs. Edgerton.